

BOMBAY SUPER
HYBRID SEEDS LIMITED

BOMBAY SUPER
HYBRID SEEDS LIMITED

Registered Office: Plot No.11, Shreenathji Industrial Estate, Near Kuvadva GIDC,
N.H. 8-B, Kuvadava-360023. **District:** Rajkot (Gujarat), India.

CIN: L01132GJ2014PLC080273 **Website:** www.bombaysuperseeds.com

**FAMILIARIZATION PROGRAMME FOR
INDEPENDENT DIRECTORS**

➤ **PURPOSE AND OBJECTIVE OF THE PROGRAMMES**

- SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, require all companies to familiarize their independent directors with the company, their roles, rights, and responsibilities in the company, nature of the industry in which the company operates, the business model of the company, etc. through various programmes and by imparting suitable training sessions.

➤ **FAMILIARIZATION AND CONTINUING EDUCATION PROCESS**

- The Company through its Managing Director / Executive Director / Key Managerial Personnel conducts programmes / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.
- Such programmes /presentations provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.
- The programmes/presentations also familiarises the Independent Directors with their roles, rights and responsibilities.
- When a new Independent Director comes on the Board of the Company, a meeting is arranged with the Chairperson, Managing Director, Chief Financial Officer to discuss the functioning of the Board and the nature of the operation of the Company's business activities.
- New Independent Directors are provided with copy of latest Annual Report, the Bombay Super Code of Conduct, the Bombay Super Code of Conduct for Prevention of Insider Trading and various other required material.
- The Company provides the Directors with the tours of company's facilities from time to time.
- A detailed Appointment Letter incorporating the role, duties and responsibilities, remuneration and performance evaluation process, insurance cover, Bombay Super Code of Conduct and obligations on disclosures, is issued for the acceptance of the Independent Directors.

➤ **OTHER INITIATIVES TO UPDATE THE DIRECTORS ON A CONTINUING BASIS**

- The Directors get an opportunity to visit Company's plants, where plant heads appraise them of the operational and sustainability aspects of the plants to enable them to have full understanding on the activities of the Company and initiatives taken on safety, quality, CSR, Sustainability etc.
- At various Board meetings during the year, presentations are made to the Board on safety, health and environment and sustainability issue, risk management, company policies, changes in the regulatory environment applicable to the corporate sector and to the industry in which it operates, business excellence under the Bombay Super Business Excellence Model with areas of improvement and other relevant issue.

Summary of Familiarization programme of Independent Directors:

	During the year	Cumulative till date
Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	2	5
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	2.30 Hours	11 Hours