

BOMBAY SUPER
HYBRID SEEDS LIMITED

Registered Office: Plot No.11, Shreenathji Industrial Estate, Near Kuvadva GIDC, N.H. 8-B,
Kuvadava-360023. **District:** Rajkot (Gujarat), India.

CIN: L01132GJ2014PLC080273 **Website:** www.Bombaysuperseeds.com

DIVIDEND DISTRIBUTION POLICY

1. Background and applicability

The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, require the top 1000 listed companies (by market capitalization as on March 31 of every financial year) to disclose a Dividend Distribution Policy on their corporate website and provide a web-link of the same in their annual reports.

The Board of Directors of Bombay Super Hybrid Seeds Limited has adopted this Dividend Distribution Policy at its Board Meeting held on May 01, 2023 to comply with these requirements.

The Policy shall apply to the ordinary equity shares issued and outstanding and shall not apply to determination and declaration of dividend on preference shares or any other class of shares, as and when issued by the Company, as the same will be as per the terms of issue approved by the shareholders.

2. Objective

The objective of this Policy is to ensure the right balance between the quantum of Dividend paid and amount of profits retained in the business for various purposes. Towards this end, the Policy lays down parameters to be considered by the Board of Directors of the Company for declaration of Dividend from time to time.

3. Definitions

"Applicable Laws" shall mean the Companies Act, 2013 and Rules made thereunder, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time and such other act, rules or regulations which provides for the distribution of Dividend.

"Board" shall mean Board of Directors of the Company.

"Companies Act or Act" shall mean the Companies Act, 2013 and Rules thereunder, notified by the Ministry of Corporate Affairs, Government of India, as amended.

"Company" shall mean Bombay Super Hybrid Seeds Limited.

"Dividend" includes any interim dividend.

"Policy" means this Dividend Distribution Policy.

"Regulations" shall mean the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as notified by The Securities and Exchange Board of India, as amended, from time to time.

4. Financial Parameters and Internal and external factors that would be considered for declaration of dividend

External Factors	Internal Factors
<ul style="list-style-type: none"> • State of Economy in case of uncertain or recessionary economic and business conditions; 	<ul style="list-style-type: none"> • Distributable surplus available and liquidity position of the Company;
<ul style="list-style-type: none"> • Market conditions and consumer trends; 	<ul style="list-style-type: none"> • Present & future capital requirements of the existing businesses including any acquisition;
<ul style="list-style-type: none"> • Prevailing taxation policy or any amendments expected thereof, with respect to dividend distribution; 	<ul style="list-style-type: none"> • Expansion / Modernization of existing businesses;
<ul style="list-style-type: none"> • Statutory Obligations, Government Regulations and Taxation policies; 	<ul style="list-style-type: none"> • Outstanding Borrowings and covenants thereof;
<ul style="list-style-type: none"> • Dividend pay-out ratios of companies in the same industry; and 	<ul style="list-style-type: none"> • Likelihood of crystallization of contingent liabilities, if any; and
<ul style="list-style-type: none"> • Other external factors. 	<ul style="list-style-type: none"> • Other internal factors.

5. Circumstances under which shareholders may or may not expect dividend

The Dividend for any financial year shall normally be paid out of the Company profits for that year, as calculated in line with the applicable laws. If circumstances require, the Board may also declare dividend out of accumulated profits of any previous financial year(s), subject to compliance of applicable laws.

The shareholders of the Company may not expect Dividend under the following circumstances:

- Whenever it undertakes or proposes to undertake a significant expansion project requiring higher allocation of capital;
- In case of significant higher working capital requirements adversely impacting free cash flow;
- Whenever it undertakes any acquisitions or joint ventures requiring significant allocation of capital;
- In the event of inadequacy of profits or whenever the Company has incurred losses.
- In the event of Adverse market conditions & business uncertainty
- In the event of Changing Government regulations
- For any other reason as the Board may deem fit from time to time.

6. Utilization of retained earnings

Retained Earnings may be used for corporate actions in accordance with applicable law and for investments towards growth of the business.

7. Procedure

Final dividend is declared at the Annual General Meeting (AGM) of the shareholders on the basis of recommendations of the Board. The Board may, at its discretion, also declare an interim dividend.

8. Parameters to be adopted with regard to various class of shares

Since the Company has issued only one class of equity shares with equal voting rights, all the members of the Company are entitled to receive the same amount of dividend per share. The Policy shall be suitably reviewed / amended at the time of issue of any new class of shares depending upon the nature and guidelines thereof.

9. Disclosures

The Dividend Distribution Policy shall be disclosed in the Annual Report and on the website of the Company

10. Modification of this Policy

The Board is authorised to change/amend this policy from time to time at its sole discretion and/or in pursuance of any amendments made in the Companies Act, the Regulations, etc.

11. Disclaimer

This document does not solicit investments in the Company's securities. Nor is it an assurance of guaranteed returns (in any form), for investments in the